

POSITION DESCRIPTION Environmental Advisor — Projects

Division	Environment, Health & Safety
Location	Launceston
Classification	Water Award 2020 Lv 8
Reports To	Environmental Lead – Projects & Approvals
Direct Reports	0

ORGANISATION CONTEXT

Tasmanian Irrigation Pty Ltd (TI) is a state-owned company responsible for operating and developing irrigation schemes funded through public/private partnerships.

Since Tasmanian Irrigation was established in 2008, the company has taken over management of a range of inherited assets, including dams, irrigation schemes and river works, constructed 15 new irrigation projects, and advanced planning on a further six projects.

Tasmanian Irrigation now oversees 26,000 individual infrastructure assets with a replacement value of approximately \$500 million across 18 operational schemes and has the capacity to deliver more than 151,000 megalitres of irrigation water each year.

By 2030, Tasmanian Irrigation expects to manage a portfolio of irrigation infrastructure valued at more than \$900 million, capable of delivering 236,000 megalitres of water via 1,786 km of pipeline, 49 pump stations, 15 dams and three power stations.

All schemes developed and operated by Tasmanian Irrigation are economically viable, environmentally sustainable, have strong community endorsement, are designed to last at least 100 years and deliver water at an average reliability of more than 95 per cent per annum.

POSITION OBJECTIVE

This role plays a pivotal role in ensuring that Tasmanian Irrigation's infrastructure projects adhere to environmental regulations, mitigate risks, and maintain compliance throughout the project lifecycle. In addition to providing support and advice to the Project team during project planning phase, this role involves onsite auditing and monitoring of contractor compliance during construction.

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KEY DUTIES

- Lead the development and implementation of Construction Environmental Management Plans (CEMPs).
- Prepare construction environmental tables and sediment and erosion control plans.
- Conduct regular environmental audits and compliance inspections at construction sites.
- Monitor construction activities to ensure compliance with Commonwealth and State environmental approvals, regulations, and project requirements.
- Work closely with project managers and construction teams to identify and address environmental risks.
- Provide guidance and support on environmental best practices during construction planning and delivery phase.
- Liaise with regulatory bodies including Post Approvals team in the Department of Climate Change, Energy, the Environment and Water (DCCEEW), stakeholders, and contractors to ensure compliance with environmental permits and approvals.
- Review and approve contractor environmental documentation, including permits, reports, and studies.
- Conduct environmental incident investigations and implement corrective actions as needed.
- Provide environmental training and awareness programs for construction teams.
- Maintain up-to-date knowledge of relevant environmental regulations and industry best practices.
- Collaborate with internal and external stakeholders to promote environmental stewardship and sustainability.
- Fulfill other duties as directed by the Environmental Lead Projects & Approvals including providing assistance in the design and pre-approvals phase of TI Projects.

HEALTH, SAFETY & WELLBEING

- Be responsible for own health and safety (including mental health) and the health and safety of others.
- Actively promote workplace health and safety.
- Understand and deliver on workplace health and safety responsibilities, and follow and enforce procedures for reporting hazards, incidents and injuries in line with company and certification requirements.
- Ensure all workplace health and safety related policies and procedures are followed.
- Abide by all workplace health and safety requirements.

ORGANISATIONAL ENVIRONMENT

- Be an exemplar of the organisational values.
- Work with all employees to proactively maintain a positive, enduring culture and work environment.
- Act with integrity and fairness in dealings with internal and external stakeholders.
- Ensure all work carried out retains its simplicity while being of the highest standard.
- Ensure that all environment section employees performance plans, reviews, training and development plans are completed in a timely manner including the provision of performance related feedback.
- Adhere to TI instructions, policies and procedures to ensure safe and correct working practices whilst still
 achieving required results.

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SELECTION CRITERIA

Essential

- Tertiary qualification in Environmental Science, Engineering, Natural Resource Management, or related field.
- Experience in developing Construction Environmental Management Plans (CEMPs) and sediment and erosion control plans.
- Comprehensive understanding of Federal and State environmental regulations and permitting processes related to construction projects.
- Experience in conducting environmental audits and compliance inspections.
- Demonstrated stakeholder management skills.
- Excellent organisational and project management skills.
- Ability to work independently and as part of a team.
- Familiarity with environmental software such as GIS
- Drivers Licence

Desirable

- Accreditation in environmental auditing
- Project management experience

KEY WORKING RELATIONSHIPS

Internal

- General Manager Environment, Health and Safety
- EHS Team
- Project Development Team
- Project Delivery Team
- Water Delivery Team
- Technical Services Team
- Corporate Services Team

External

- State and federal water and environmental Regulators
- Contractors and suppliers
- Environmental consultants
- Community stakeholders
- Landowners and irrigators

WORKING CONDITIONS & PHYSICAL REQUIREMENTS

This role is a combination of office and field work and there is a significant amount of driving involved in varied conditions. A valid driver's licence and the ability to drive in variable weather conditions during auditing events and field visits is essential.

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This role involves inspecting construction work sites, remote monitoring locations, visiting operating agricultural facilities and new scheme assessments. The incumbent will need to be able to accommodate the physical demands of this work.

PERFORMANCE CRITERIA

- Communicates with influence
- Cultivates productive working relationships
- Shapes strategic thinking
- Exemplifies personal drive and integrity
- Achieves results

APPROVAL			
CEO – Andrew Kneebone	Signature	 Date	
Employee – Print Name	Signature	 Date	

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